

~~CONFIDENTIAL~~

OTE 85-5571

MEMORANDUM FOR: Executive Director

THROUGH: Deputy Director for Administration
Director of Personnel

25X1 FROM: [REDACTED]
Director of Training and Education

SUBJECT: Hiring of Annuitants as Independent Contractors
Within One Year After Retirement

25X1 Reference: [REDACTED]

25X1 1. It is requested that the exceptions [REDACTED] which
allow certain annuitants to be routinely considered and hired,
subject to Director of Personnel approval, be broadened.

2. OTE has implemented significant expansions in training
programs and experienced on-duty personnel are not available to
support these programs. The talent and experience required to
conduct these courses is available only among a limited pool of
Agency officers who have had experience in operations training.
Although the courses run several times a year, it is not practical
to utilize full time staff employees for these runnings. The work
is by its very nature sporadic, and once a course segment has run
for a particular area, there is no appreciable activity until the
next course is scheduled. The unique Agency related background
required combined with the sporadic nature of the work make staffing
with regular employees impractical. Therefore, OTE does not believe
the hiring of these individuals will interfere with the orderly
progression of regular employees. Since January 1985, OTE has made
eight requests to the Executive Director for approval to hire such
individuals as Independent Contractors. In six of those cases, the
requests have been approved (one request is still pending). OTE
anticipates that the number of such requests will continue to grow.

25X1 2. In view of the above, OTE requests that the following
category be added to the [REDACTED] exceptions:
25X1 [REDACTED]

[CONFIDENTIAL]

SUBJECT: Hiring of Annuitants as Independent Contractors
Within One Year After Retirement

CONCUR:

Deputy Director for Administration

Date

Director of Personnel

Date

APPROVED:

Executive Director

Date

[CONFIDENTIAL]